The Office of the Queensland Parliamentary Counsel is an independent statutory office that supports Queensland's democratic process by efficiently delivering Queensland legislation that is effective, accessible and consistent with fundamental legislative principles.

Drafting and providing access to Queensland legislation of the highest standard

Our principles guide everything we do:

Leadership

We lead with integrity by providing nonpartisan, objective and balanced advice throughout the legislative drafting process.

Innovation

We proactively embrace technological advances and new business models to continuously improve access to legislation and legislative information.

Diversity

We demonstrate a holistic approach to diversity and inclusion and ensure these elements are considered in all aspects of our work.

Collaboration

We adopt a collaborative approach to stakeholder engagement to ensure expectations are clear. We realise the benefits of our complementary knowledge, ideas and skills to achieve collective success.

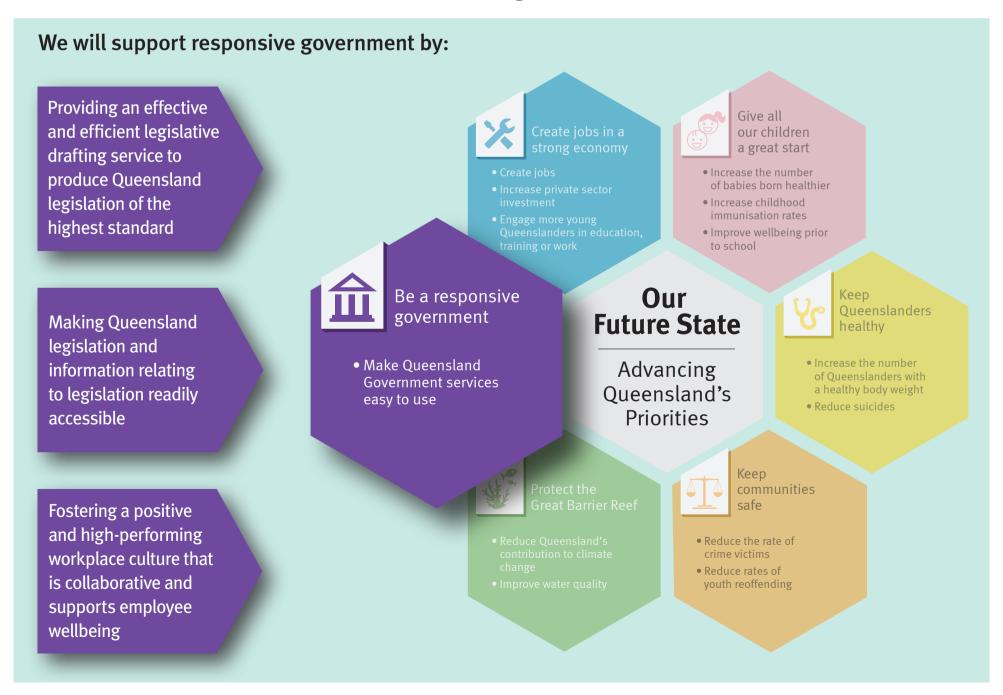
Empowerment

We empower our employees by giving them responsibility, autonomy and accountability in their individual roles. We value their contribution to the achievement of our goals and objectives.

Trust

We inspire trust by demonstrating integrity, transparency and accountability in performing our functions.

Our Future State: Advancing Queensland's Priorities.





Strategic Plan 2019–2023

Office of the Queensland Parliamentary Counsel

Providing an effective and efficient legislative drafting service to produce Queensland legislation of the highest standard

Making Queensland legislation and information relating to legislation readily accessible

Fostering a positive and high-performing workplace culture that is collaborative and supports employee wellbeing

OUR STRATEGIES

- Identify and adopt best practice in drafting Bills, amendments to Bills and subordinate legislation, having regard to fundamental legislative principles.
- Contribute to the drafting of national scheme legislation and the work of the Australasian Parliamentary Counsel's Committee.
- Identify and adopt best practice in providing access to Queensland legislation.
- Make up-to-date consolidations of Queensland legislation publicly available for each day of change.
- Maintain open data arrangements for the release of Queensland legislation.
- Cultivate a high-performing, integrated and innovative workforce.
- Create a culture of continuous improvement where staff collaborate and identify solutions and implementation strategies to address responses to the Working for Queensland survey.
- Efficiently use resources to deliver drafting and publishing services.

OUR MEASURES OF SUCCESS

- Client satisfaction with drafting services.
- High standard of peer-review and quality assurance checks on all draft legislation.
- Client satisfaction with access to legislation.
- Consolidations published within 3 days of the commencement date.
- Improvement in overall employee satisfaction in the Working for Queensland survey.
- Deliver drafting and publishing services at an average cost per hour at or below the service delivery standard threshold.*

*The service delivery standard threshold is the current target cost per hour to draft and publish Queensland legislation. The target cost is reviewed annually and published in the Service Delivery Statement.

We need to manage risk

Challenges in planning the annual legislative program and competing expectations among clients and other stakeholders that have the potential to impact on the delivery of legislative drafting services and access to legislation.

Challenges in filling key OQPC roles and misaligned organisational capacity and capability that have the potential to impact on the delivery of legislative drafting services and access to legislation.

Cybersecurity threats to the Queensland legislation website and threats to the integrity of OQPC's network infrastructure and data repositories that have the potential to impact on service delivery and business continuity.

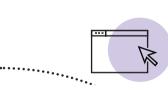
And embrace opportunities to maximise benefits for Queenslanders



Increase risk awareness and ownership within OQPC through strong corporate governance and financial operational management.

Continuously develop our staff capability

Invest in our employees to strengthen employee engagement through professional development and wellbeing programs.



Effective systems

Increase
capability within
our integrated
legislative drafting
and publishing system
and pursue strategic
improvements including
automated workflows and
document production.

Our opportunities



Work collaboratively with all stakeholders to uphold the rule of law and ensure that Queensland legislation is of the highest standard and accessible.

Innovative solutions

Provide a feature-rich resource and user-friendly interface for all users of the Queensland legislation website through continuous enhancement programs.