

Strategic Plan 2020–2024

Office of the Queensland Parliamentary Counsel



We realise our vision by pursuing our strategic priorities-



And by acting in accordance with our core values-



Our measures of success-

Excellence in legislative drafting and access

- client satisfaction with drafting services.
- client satisfaction with access to legislation.
- consolidations published within 3 days of commencement.

A skilled, flexible and resilient workforce

 maintenance of high overall employee satisfaction in the Working for Queensland survey. Stewardship of innovation and change

- client satisfaction with access to legislation.
- consolidations published within 3 days of commencement.

A healthy, inclusive workplace

 maintenance of high overall employee satisfaction in the Working for Queensland survey. Strategic engagement with partners

- client satisfaction with drafting services.
- client satisfaction with access to legislation.

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Our strategies—

Excellence in legislative drafting and access

- Identify and adopt best practice in drafting Bills, amendments to Bills, and subordinate legislation, having regard to fundamental legislative principles and compatibility with human rights.
- Identify and adopt best practice in making Queensland legislation easy to find, easy to understand, and easy to use.
- Ensure timely access to Bills, legislation, and related information and maintain open data arrangements.
- Consciously embed our values in everything we do.

entify and adopt best

- *A skilled, flexible and resilient workforce*
- Cultivate a highly skilled and high-performing workplace by providing our people with a range of opportunities for ongoing professional and personal development.
- Consciously embed our values in everything we do.

- Stewardship of innovation and change
- Identify and adopt best practice in making Queensland legislation easy to find, easy to understand, and easy to use.
- Make effective use of our technological resources and explore future drafting and publishing solutions to enhance the services we provide.
- Consciously embed our values in everything we do.

- A healthy, inclusive workplace
- Further develop a workplace culture that fosters the health, happiness, flexibility and fulfilment of our people.
- Consciously embed our values in everything we do.

Strategic engagement with partners

- Build stronger functional relationships and open channels of communication with the Department of the Premier and Cabinet, Table Office, client departments and other partners.
- Continue to work with key partners towards a process for the clear ordering of priorities within the government's legislative program.
- Consciously embed our values in everything we do.

Strategic risks—

Key risks that we will seek to mitigate over the life of this plan are—

- challenges in planning the annual legislative program and competing expectations among clients and other stakeholders.
- challenges in filling key OQPC roles and misaligned organisational capacity and capability.
- cybersecurity threats to the Queensland legislation website and OQPC's network infrastructure and data repositories.
- significant disruption of business operations as a result of major external events.

Our Future State: Advancing Queensland's Priorities.

We support the priority 'Be a responsive government' (make Queensland Government Create jobs
Increase private sect
investment

tment ge more young pslandors in education Give all our children a great start • Increase the number of babies born healthier

 Increase childhood immunisation rates
Improve wellbeing prior

services easy to use) by-

- deploying our uniquely qualified, experienced, and highly skilled workforce—
- to deliver Queensland legislation of the highest standard and
- to make legislation and related data and information readily accessible.

